

## **HEALTH CARE EXPERIENCE**

The Hayes Group has worked with numerous medical centers doing a wide variety of work that relates to helping the organization be more successful.

Some of the health care organizations Hayes has worked with are:

- CONE MEDICAL CENTER
- DUKE UNIVERSITY MEDICAL SCHOOL AND HOSPITAL
- DUPAGE MEDICAL GROUP
- FEDERATION OF STATE MEDICAL BOARDS
- GEORGIA HEALTH SCIENCES UNIVERSITY
- HENRY FORD MEDICAL CENTER
- KAISER PERMANENTE PRINCIPALLY WITH THE 16,000 MEMBER PERMANENTE DOCTORS GROUP
- NEW MEXICO MEDICAL SCHOOL AND HOSPITAL
- UNIVERSITY OF FLORIDA MEDICAL SCHOOL AND HOSPITAL
- UNIVERSITY OF KENTUCKY MEDICAL SCHOOL AND NURSING SCHOOL
- UTSA HEALTH SCIENCES UNIVERSITY
- VA HOSPITALS IN DURHAM, NC, AUGUSTA, GA, LOUISVILLE, KY, ALBUQUERQUE, NM, SALT LAKE CITY, UTAH
- WAKE FOREST UNIVERSITY MEDICAL CENTER AND BAPTIST HOSPITAL
- WASHINGTON UNIVERSITY MEDICAL SCHOOL AND BARNES,/JEWISH/CHILDREN'S HOSPITAL

## **Examples of work done for our health care clients include:**

- Physician/Hospital Team Alignment
- Leadership Coaching with doctors as well as other in Health Science leadership positions
- Planning and Team Development Sessions with institutional leadership teams and department teams of all kinds
- Facilitate Strategic Planning for Medical groups of all sizes
- Leadership and management training broad, structure programs and specific workshops on topics such as influencing skills, coaching skills, conflict resolution, performance management, and servant leadership